

CURRICULUM VITAE

Robert A. Duncan, Ph.D.

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EDUCATION

Ph.D. in Public Policy, August 1995
George Mason University, Fairfax Virginia

M.A. in Government, June 1964
Texas Technological University, Lubbock, Texas

B.A. in History, June 1961
Texas Technological University, Lubbock, Texas

Asc. A. in Liberal Arts, June 1959
Amarillo Community College, Amarillo, Texas

TRAINING

Myers-Briggs Type Indicator, 1988
Otto Kroeger Associates, Fairfax, Virginia

From Idea to Market: Managing for Creativity, 1987
Center for Creative Leadership, Greensboro, North Carolina

Looking Glass Management Simulation, 1985
Center for Creative Leadership, Greensboro, North Carolina

The Art of Negotiating, 1985
The Karrass Center for Effective Negotiating
West Los Angeles, California

Human Interaction Laboratory, 1983
National Training Lab Institute, Alexandria, Virginia

Creative Leadership Program, 1978
Center for Creative Leadership, Greensboro, North Carolina

**PROFESSIONAL
ACTIVITIES**

Visiting Assistant Professor in Political Science at Guilford College, Adjunct Instructor at Greensboro College, Greensboro, North Carolina, High Point University, High Point, North Carolina, and at Brunswick Community College, Supply, North Carolina.

As College Professor developed and taught courses in "Terrorism in America," "Global Terrorism," National Security Policy," Politics of State and Local Government," "American Political System," "Politics, Law & the Environment," "Public Policy and Administration," and "Leadership."

As Emergency Management consultant developed "Unified Crisis Response Guide" for New Hanover County, North Carolina School District, "Assessment of the Emergency Response to Hurricane Floyd" and FEMA Hazard Mitigation Grants for the New Hanover County Department of Emergency Management. And for erp&m (Emergency Response Planning and Management), Princeton, New Jersey developed "A Homeowner's Guide to Hazard Mitigation," "A Local Official's Guide to Hazard Mitigation," and "Surviving A Disaster: A Workbook for Businesses n Preparing for the Worst."

As a Volunteer for New Hanover County, North Carolina Response Emergency Management Organization (REMO), assisted in planning and conducting numerous public safety, nuclear power plant, and hurricane emergency drills, developed and assisted in conducting mass casualty training exercises.

As a Management and Training consultant conducted workshops on the "Myers-Briggs Type Indicator" for the Wrangler Division of Vanity Fair Corporation, Greensboro, North Carolina. Guest speaker on "Terrorism in America" for regional meeting of Hospitality, Finance, Technical and Professionals Association. Developed and conducted a "Leadership and Mentoring Program" for the Corporate Leadership Initiative/Center for Ethics and Leadership at Greensboro College.

Conducted CIA workshops and classes on subjects including "Small Group Dynamics," "Leadership Styles and Behavior," "Fundamentals of Instruction," "Effective Meetings," and "Counseling and Feedback Skills."

Lecturer in numerous CIA-sponsored courses on topics such as "Intelligence Analysis," "The Process of Intelligence," "Conflict Resolution," "Management Theory and Practice," "Organizational Development," and "Power and Influence."

HONORS AND AWARDS	Agency-sponsored Academic Program (Doctoral Studies in Public Administration)	1991-1992
	CIA Distinguished Unit Citation	1983, 1984
	CIA Exceptional Accomplishment Award	1982, 1986
	Post Graduate Intelligence Course in Strategic Intelligence Defense Intelligence College	1974
	Teaching Fellowship and Graduate Assistant Award Texas Technological College	1963, 1964
	Pi Sigma Alpha, Political Science Honor Society	1961
PUBLICATIONS	Master's Thesis: "A Study of the Fiscal Processes of the League and United Nations"	1964
	Doctoral Dissertation: "In Case of Emergency: Emergency Management Coordination at the Local Level"	1995
EMPLOYMENT HISTORY	<u>COLLEGE FACULTY</u>	1994-Present
	Guilford College, North Carolina Greensboro College, North Carolina High Point University, North Carolina Brunswick Community College, North Carolina	
	<u>PERFORMANCE BY DESIGN</u> <i>(Management and Training Consultant)</i> Central Intelligence Agency erp&m, Princeton, New Jersey New Hanover County, North Carolina Hospitality, Finance, Technical and Professionals Association Wrangler Division, Vanity Fair Corp., Greensboro, North Carolina	1994-Present
	<u>CENTRAL INTELLIGENCE AGENCY</u> Branch Chief Washington Operations Training Division Office of Training and Education Directorate of Administration	1992-1994
	Agency-sponsored full-time doctoral program	1991-1992

Branch Chief, Leadership Development Division Office of Training and Education Directorate of Administration	1987-1991
Branch Chief and Instructor Intelligence Training Division Office of Training and Education Directorate of Administratio	1982-1987
Branch Chief, Operations Division National Photographic Interpretation Center Directorate of Science and Technology	1980-1982
Section Chief and Analyst Soviet Strategic Forces Division National Photographic Interpretation Center Directorate of Science and Technology	1970-1980
Analyst, West Africa Division Office of Africa/Latin America Directorate of Intelligence	1969-1970
Career Trainee, Career Trainee Division Office of Training and Education Directorate of Administration	1968-1969
<u>UNITED STATES AIR FORCE</u> Intelligence Officer, Tactical Air Command	1963-1968